

#### PLEASE READ THE FOLLOWING BEFORE COMPLETING THIS APPLICATION

This application must be completed in your own handwriting in INK. A resume may be attached, but does not substitute for completion of this application.

Please answer all questions. If a question is not applicable, please indicate with either  $\ensuremath{``N/A''}$  or  $\ensuremath{``None.''}$ 

Nick's does not discriminate in hiring or employment on the basis of race, color, creed, national origin, sex, handicap, veteran status, or age. No question on this application is intended to secure information to be used for such discrimination.

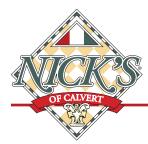
Nick's may require verification of age if employed, and at its option, require a physical examination. I certify that all answers and statements given by me in this application are true and correct without consequential omissions of any kind whatsoever. I agree that Nick's shall not be liable in any respect if my employment if terminated because of false or misleading statements, answers, or omissions made by me in this application. I also authorize the companies, schools, or persons named herein to give any information regarding my employment and qualifications. I understand that any misleading or incorrect statements may render this application void, and if employed, I have been hired at will of Nick's and that my employment may be separated at will, at any time; and with or without cause, Nick's only obligation being to pay salary or wages due and owing at the time of separation.

I understand that the job for which I am applying may require good physical condition because of regular lifting or other strenuous activity involved. Any offer of employment may be made contingent on passing a physical examination.

I also understand that Nick's is a Drug Free Place Policy and that as a condition of employment I may be required to successfully pass a urinalysis test designed to detect the presence of any illegal drug or legal drug that could impair job performance or safety.

Under Maryland law, an employer may not require or demand any applicant for employment or perspective employee or current employee to submit to or take a polygraph, lie detector or similar test as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.00

#### I hereby acknowledge that I have read the foregoing in its entirety and understand it.



## **Application for Employment**

### **Applicant Information**

Last Name	First		M.I.	Date	
Street Address			Apartment	t/Unit #	
City	State		Postal Cod	le	
Phone	E-mail Address				
How did you hear about employment opportunities at Nick's?	🗅 Walk-in 🗆 Ne	wspaper 🛛 Referred	d By:	Other	
Position Applied for:			Location: I	Prince Frederick, MD	
Date Available:	Desired Salary: _				
<b>Will you accept</b> Full time?  YES  NO Part time? YES  NO	Overtime?  YES NO Do you have transportation? YES NO (days, times)				
What is your date of birth?				e proof of age? 🗅 YES 🛛 NO	
Have you ever worked for Nick's?	TYES INO	If so, when?			
Have you ever been discharged or forced to resign a position?	□YES □NO	If yes, expla	in		
Have you ever been convicted or plead guilty to any law violation (excluding minor traffic violations)?	□ YES □ NO	If yes, expla	in		
Note: You will not be denied employment	nt cololy bocquico d	f a conviction record	4		

**Note:** You will not be denied employment solely because of a conviction record unless the offense is related to the job for which you have applied.

### EDUCATION

High School	Ta	Address	Degree /Course of Study
From	То	Did you graduate?  YES  NO	
College		Address	Degree /Course of Study
From	То	Did you graduate? 🗆 YES 🛛 NO	
Other		Address	Degree /Course of Study
From	То	Did you graduate? 🗆 YES 🛛 NO	

# **Application for Employment**

#### Previous Employment (Please begin with current or most recent employer)

Company:		Phone: ()		
Address	Supervisor			
Job Title:	Starting Salary \$	Ending Salary \$		
Responsibilities:				
From: To:	Reason for Leaving:			
May we contact your previous super	rvisor for a reference? 🖸 YES 📮 NO			
Company:		Phone: ()		
Address	Supervisor			
Job Title:	Starting Salary \$	Ending Salary \$		
Responsibilities:				
	Reason for Leaving: rvisor for a reference?			
Company:		Phone: ()		
Address	Supervisor			
Job Title:	Starting Salary \$	Ending Salary \$		
Responsibilities:				
From: To:	Reason for Leaving:			
May we contact your previous super	rvisor for a reference?			
MILITARY SERVICE				
Branch:		From: To:		
Rank at Discharge:		Type of Discharge:		
If other than honorable, explain				
Are you currently in the Stational Guard or Reserves?	5 In NO If yes, date your oblig	jation ends?		



## **Application for Employment**

### **Applicant Information**

Skills:						
Typing? (if yes, WPM:)	L YES	□ NO	C.R.T. Expe	rience?	□ YES	□ NO
Shorthand?	□ YES	□ NO	Cash Regist	er?	□ YES	□ NO
Calculator?	L YES		Computer?		□ YES	
Hand Jack?	□ YES		Forklift?		□ YES	
Band Saw?	□ YES	□ NO	Deli Slicer?		□ YES	□ NO
Briefly explain any other training or skills you have:						
<b>REFERENCES:</b> Please list three	e profess	sional referen	ices.			
Full Name:				Relations	hip:	
Company:	:			Phone: (	)	
Address:						
Full Name:				Relations	hip:	
Company:				Phone: (	)	
Address:						
Full Name:				Relations	hip:	
Company:				Phone: (	)	
Address:						
Tha	nk you	ı for your i	nterest in e	employm	nent wit	h Nick's!
		DO NOT	WRITE BELO	W THIS L	INE	
Interviewed by:						Date:
Remarks:						
Appearance:			Ability:			
Personality:			Neatness:			
Hired: YES NO			Position:			
Department:			Location:			
Start Date:			Salary/Wage:			
Approved: 1 Supervisor		2 Manag	er			ersonnel Manager